

Strategic Aspects of Leadership Whilst Leading & Delivering Change



In these times of economic uncertainty, many organisations are facing the realities of managing and leading their business through the toughest changes they have experienced. One of the most important assets any organisation needs to see it through is authentic leadership supported by an engaged workforce. In this workshop, you will learn to:

- Increase your confidence in handling the strategic aspects of change leadership
- Learn to work on your own business and organisational issues
- Identify opportunities and take responsibility for change
- Align others to support change that delivers results

Course Outline

- How change impacts at the organisational level
- Senior managers responsibilities for: change leadership; people engagement and delivering the business benefits
- The impact of different simultaneous changes on the organisation
- The benefits of strategy and strategic thinking; at the corporate, business and personal level and how this translates in to successful outcomes
- How do we prioritise change based on structural, behavioural and cultural considerations?
- Attractiveness and Implementation Difficulty analysis
- Leading change to deliver value
- Understanding the links between finance, operations and strategy that deliver value
- Balancing the long-term against short-term gains to capture value
- Coping with intangibles, inter-dependencies and uncertainties
- What roles do uncertainty, implementation and acceptability play?
- The Business Continuity Planning Life Cycle
- Strategic Options and Choices – creating and communicating the vision for change
- Bravery, taking responsibility and how to create the change vision
- Identifying and aligning the 'strategic change agents' to consistently and seamlessly communicate the change vision at the different change stages
- Action Planning

Duration

1 Day

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