

As a leader you will want to make a significant difference. Organisations stagnate if they do not change in response to changing marketplaces, new technologies, and changing customer and workforce expectations. Leaders must be flexible, agile, and adaptable in the face of change, manage others through it, and be champions of change themselves. This workshop focuses on the challenges of leading in a changing world, exploring:

- The dynamics of change and reasons for resistance
- How to help your team succeed in the face of change
- Strategies for influencing others to support new initiatives
- How to be an *initiator* of change, rather than a *reactor*
- How to engage a team's energy, motivation, and creativity

Who Will Benefit?

Managers responsible for the performance of others in times of change

Course Outline

- Understanding and adapting to change
- What every leader needs to know about personal reactions to change
- Surviving change with credibility and confidence
- Taking advantage of change
- Learning the skills of personal flexibility and resilience
- Creating change
- Enhancing team performance and unleashing creativity
- Finding new solutions to old problems
- Gaining commitment to initiatives that require change
- Implementing change
- The secrets of leading change and gaining the support of others
- How to overcome team morale and productivity problems
- Anticipating and avoiding the land mines of leading change

Duration

2 Days

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